



Workshop Overview

As business environments become more dynamic, diverse, and interconnected change is inevitable especially disruptive change, in fact it may be the only constant. The economy changes, products change, technology changes, employees change, and customers change yet many businesses fall short when successfully preparing for and implementing change. This course will help delegates understand the effects of change, the impact on people and the business and how to be better equipped for leading, implementing and evaluating change.



Benefits

This 3-day workshop will give delegates clear knowledge and awareness of the key areas to lead and direct change successfully and motivationally; giving clear strategic direction to sustain a positive change momentum.

Outcomes & Content

- ✓ What is change
- ✓ The inevitable impact of change
- ✓ Examining the need for strategic change
- ✓ Leadership through change
- ✓ Leadership styles
- ✓ Applying leadership skills
- ✓ Working towards creating a 'best practice'
- ✓ Using clear and motivational communication skills
- ✓ Environmental scanning
- ✓ Strategies to overcome barriers to change
- ✓ Maximise your personal leadership involvement
- ✓ Considering structured visioning
- ✓ Gap analysis & action planning tools



Who should attend ?

This workshop is designed for organisational leaders, executives and managers, it will help you understand the psychology of leading change and define your leadership role. You will recognise the implications of change on all stakeholders and be equipped with the tools to create a “change culture” to lead your team through the change positively.

